SEC For	rm 4 FORM	4		ראדפ ר		SECI	IBI.	τιές αν	DE	YCH		- 00	MMIS	SION					
	FURIN	4	UNITED STATES SECURITIES AND EXCHANGE COMMISSIO Washington, D.C. 20549													OMB APPROVAL			
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See						NT OF CHANGES IN BENEFICIAL OWNERSHI									Estim	Estimated average burden		11	
	ctions may contraction 1(b).	nue. See		Filed	l pursua or Se	nt to Se ction 30	ction (h) of	16(a) of the S the Investme	ecuriti nt Con	es Exc	hange Act Act of 194	of 1934 0	4		hours	per res	ponse:	0.5	
1. Name and Address of Reporting Person* Albrecht William E														elationship of Reporting Person(s) to Issuer eck all applicable)					
					3. Date of Earliest Transaction (Month/Day/Year)									X Director 10% Owner Officer (give title Other (specify				specify	
(Last) (First) (Middle) 3000 N. SAM HOUSTON PARKWAY E.					12/07/2023 4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable					
				Line															
(Street) HOUSTON TX 77032														Form filed by More than One Reporting Person					
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication														
								indicate that a fense condition						, instruction o	r written pla	an that i	is intended t	o satisfy	
		T;	able I - Nor	n-Deriva										Owned					
1. Title of Security (Instr. 3) 2. Transa Date				2. Transa Date	action 2A. Deem Execution			d 3. Date, Trans	3. 4. S Transaction Dis		ecurities Acquired (A) posed Of (D) (Instr. 3, 4		A) or	5. Amoun Securities		6. Ownership Form: Direct	Direct	7. Nature of Indirect	
				(Month/D	nth/Day/Year)		if any (Month/Day/Year)		e (Instr. e V Amo					Reported Transaction(s) (Instr. 3 and 4)			r Indirect Istr. 4)	Beneficial Ownership (Instr. 4)	
								Code				(A) or (D) Price							
Common	Stock		Table II -	Dorivati	ivo Se			Acquired, D	Disno	head	of or B	onofi	cially C	16,0	000		D		
				(e.g., pı		alls, wa	arra	nts, optio	ns, c	onve	rtible s	ecuri	ties)						
1. Title of Derivative Security (Instr. 3)	Conversion Date Exe or Exercise (Month/Day/Year) if a		3A. Deemed Execution Da if any (Month/Day/Y	Cod	saction e (Instr.	of Deriva Secur Acqui (A) or Dispo of (D) (Instr.	of Exp Derivative (Mo Securities Acquired (A) or Disposed		ate Exercisable and iration Date nth/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (In 3 and 4)		lying	8. Price of 9. Numb Derivative Security Security (Instr. 5) Benefici Owned Followir Reporte Transac (Instr. 4)		e Ownersh s Form: ully Direct (D or Indirec g (I) (Instr.		Beneficial Ownership t (Instr. 4)	
				Cod	e v	(A)	(D)	Date Exercisable	Expi Date	ration	Title	Amou Numb Share	per of						
12/2023 Restricted Stock Units	(1)	12/07/2023		Α		4,826		(2)	(2)	Common Stock	4,826		\$0	4,826		D		
12/2022 Restricted Stock Units	(1)							(2)	(2)	Common Stock	5,009.62 ⁽⁴⁾			5,009.62 ⁽⁴⁾		D		
12/2021 Restricted Stock Units	(1)							(2)	(2)	Common Stock	8,076.82 ⁽⁴⁾			8,076.82 ⁽⁴⁾		D		
12/2020 Restricted Stock Units	(1)							(2)	(2)	Common Stock	12,811.45 ⁽⁴⁾			12,811.45 ⁽⁴⁾		D		
08/2019 Restricted Stock Units	(1)							(3)	(3)	Common Stock	ⁿ 8,776.8 ⁽⁴⁾			8,776.8 ⁽⁴⁾		D		
08/2018 Restricted Stock Units	(1)							(3)	(3)	Common Stock	4,73	33.01 ⁽⁴⁾		4,733.0)1 ⁽⁴⁾	D		
08/2017 Restricted Stock Units	(1)							(3)	(3)	Common Stock				4,861.	4 ⁽⁴⁾	D		
08/2016 Restricted Stock Units	(1)							(3)	(3)	Common Stock	4,83	0.418(4)		4,830.4	18 ⁽⁴⁾	D		
07/2016 Restricted Stock Units	(1)							(3)	(3)	Common Stock	40	3.62 ⁽⁴⁾		403.6	2 ⁽⁴⁾	D		

Explanation of Responses:

1. Each restricted stock unit represents a right to receive one share of the Company's common stock.

2. The restricted stock units vest in one year on the first anniversary of the award. Shares will be delivered to the reporting person either upon vesting, or if reporting person elected to defer receipt, following cessation as a director.

3. The restricted stock units vest in four equal annual installments beginning with the first anniversary of the award. Shares will be delivered to the reporting person either upon vesting or, if reporting person elected to defer receipt, following cessation as a director.

4. Includes dividend equivalent units through September 30, 2023.

of Attorney

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.