Filing pursuant to Rule 425 under the Securities Act of 1933, as amended Deemed filed under Rule 14a-12 under the Securities Exchange Act of 1934, as amended Filer: Halliburton Company Subject Company: Baker Hughes Incorporated

Commission File No.: 001-09397

Dave Lesar of Halliburton Company distributed the following communication to all employees on April 6, 2016.



TO: All Halliburton employees

FROM: Dave Lesar, chairman and CEO

SUBJECT: Halliburton and Baker Hughes to contest justice department action on pending acquisition

Today, the U.S. Department of Justice announced it will attempt to block Halliburton's pending acquisition of Baker Hughes. Halliburton and Baker Hughes intend to vigorously contest this DOJ action. We believe that the DOJ has reached the wrong conclusion in its assessment of the transaction, and that its action is counterproductive, especially in the context of the challenges the U.S. and global energy industry are currently experiencing.

We believe that the proposed merger of Halliburton and Baker Hughes is pro-competitive and will allow the companies' customers to benefit from a more flexible, innovative and efficient oilfield services company. The transaction will give customers access to high-quality and more-efficient products and services, and an opportunity to reduce their cost per barrel of oil equivalent.

Going forward

Halliburton and Baker Hughes intend to demonstrate that the DOJ has underestimated the highly competitive nature of the oilfield services industry, the many benefits of the proposed combination, and the sufficiency of the proposed divestitures. Once completed, the transaction will allow customers to operate more cost-effectively, which is especially important now, due to the state of the energy industry, and oil and gas prices.

Halliburton and Baker Hughes look forward to a full, impartial judicial review of the pending transaction, including the sufficiency of the proposed divestitures.

Halliburton and Baker Hughes previously agreed to extend the time period for closing the

transaction to no later than April 30, 2016, as permitted under the merger agreement. After April 30, 2016, the parties may continue to seek relevant regulatory approvals or either of the parties may terminate the merger agreement.

I know this announcement will trigger many questions from our stakeholders and will result in much attention from the media. We will do our best to address those questions. For our employees, we ask that you review the <u>frequently asked questions</u> that have been updated on our <u>Integration website</u> on HalWorld. Please do not let this announcement be a distraction. We are depending on you to stay focused on your everyday work, and to continue providing the superior service our customers have come to expect from Halliburton.

While we are disappointed the DOJ has chosen to file suit to attempt to block our pending acquisition of Baker Hughes, this decision does not diminish our confidence that the combined company will be a stronger and more diverse organization, with the resources to better serve our valued customers well into the future.

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What does this press release mean?

- · Halliburton Company and Baker Hughes intend to vigorously contest the U.S. Department of Justice (DOJ) effort to block their pending merger.
- The companies intend to demonstrate that the DOJ has underestimated the highly competitive nature of the oilfield services industry, the many benefits of the proposed combination, and the sufficiency of the divestitures.

2. Does this mean the deal is in jeopardy?

- The DOJ cannot unilaterally stop a merger— it must make its case in federal court.
- The parties look forward to our day in court, and are preparing with confidence to demonstrate that the proposed transaction is pro-competitive, and that the DOJ is wrong to contend otherwise.
- The DOJ complaint asks a federal district court to enjoin, or prevent, Halliburton from merging with Baker Hughes. But the decision is not for the DOJ to make; this decision belongs to the court, which will decide whether the merger may proceed. The DOJ filing has no other ramifications.

3. Does Halliburton still believe the pending Baker Hughes acquisition benefits its stakeholders?

- The combination of Halliburton and Baker Hughes is a pro-competitive merger that is good for the industry and customers. This merger will create a strong company that will compete aggressively to provide efficient, innovative and low-cost services.
- The merger of Halliburton and Baker Hughes is especially important for its key stakeholders because it is happening in the context of the challenges facing the U.S. and global energy industry. These challenges require oilfield services companies to become more flexible, innovative and efficient. And that is precisely what this merger accomplishes.
- The Halliburton and Baker Hughes combination will leverage the complementary strengths of the companies to create a diversified oilfield services company that will introduce customer solutions, and is expected to achieve efficiencies that will enable the company to provide lowercost services to its customers.
- The companies are confident that together they will be better-positioned to offer lower prices and more-efficient services, creating benefits for consumers and the American economy.

4. What happens next?

- The DOJ has informed the companies of its view that the divestitures proposed to date are not sufficient to address its concerns
- Halliburton and Baker Hughes intend to vigorously contest the DOJ's effort to block their pending merger.

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- At the same time, Halliburton and Baker Hughes are continuing to work constructively to resolve any remaining issues with the European Commission and all other competition enforcement authorities that have expressed an interest in the proposed transaction.
- The companies intend to continue their efforts to complete the transaction, but there is no guarantee that an agreement with the DOJ or that other
 competition authorities will approve the transaction.
- Halliburton and Baker Hughes will provide updates on the regulatory process as appropriate.

5. Does the DOJ's action have an impact on other regulators?

- · The merger between Halliburton and Baker Hughes is global in scope, requiring clearance from numerous regulators around the world.
- A number of those jurisdictions have already cleared this merger; others are still conducting their reviews.
- We expect these regulators will keep a close eye on the U.S. proceedings. Each foreign regulator may exercise its independent judgment under its own legal regimes, but in line with international policy, we expect that the regulators will seek to reach consistent outcomes across jurisdictions.

6. What does this mean for the previously announced divestiture plans?

- The previously announced plans to divest Halliburton's Fixed Cutter and Roller Cone Drill Bits, Directional Drilling, and Logging-While-Drilling/Measurement-While-Drilling in addition to the identified Baker Hughes businesses remain unchanged.
- Halliburton, including the businesses held for sale, will continue to operate as one company until the sale of the identified businesses is complete.

7. Will additional divestitures be announced?

- When we announced the Baker Hughes acquisition, Halliburton expected to be required to divest certain of the companies' overlapping businesses to obtain competition authorities' approvals.
- Halliburton and Baker Hughes believe in this transaction, and early in the process proposed to the DOJ a divestiture package worth billions of dollars that will facilitate the entry of new competition in markets in which products and services are being divested. More recently, Halliburton and Baker Hughes added to the divestiture proposal in an effort to achieve resolution and bring the benefits of the merger to the market sooner.
- The companies strongly believe their proposed divestitures are more than sufficient to address concerns of competition authorities, including the DOJ.

8. What should we communicate to our customers and other stakeholders?

· You can tell customers and other business partners that we are committed to providing information on the pending acquisition as appropriate.

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- Halliburton remains absolutely focused on service delivery and we will continue to deliver outstanding solutions and services to our customers.
- We are confident that the combined company will be a stronger and more diverse organization, with the resources to better serve our valued customers well into the future.

9. What should I say if I am contacted by the media or another third party?

If you receive any inquiries, please refer them to our PR department at <u>PR@Halliburton.com</u> or 281-871-2601.

Safe Harbor

The statements in this communication that are not historical statements, including statements regarding the companies' anticipated actions regarding the DOJ's decision, the anticipated benefits and synergies of the acquisition of Baker Hughes and the expected timing of the closing of the acquisition of Baker Hughes, are forward-looking statements within the meaning of the federal securities laws. These statements are subject to numerous risks and uncertainties, many of which are beyond the company's control, which could cause actual results to differ materially from the results expressed or implied by the statements. These risks and uncertainties include, but are not limited to: with respect to the Baker Hughes acquisition, the timing to consummate the proposed transaction; the outcome of any litigation involving the DOJ; the terms and timing of divestitures undertaken to obtain required regulatory approvals; the conditions to closing of the proposed transaction may not be satisfied or the closing of the proposed transaction otherwise does not occur; the risk a regulatory approval that may be required for the proposed transaction is not obtained or is obtained subject to conditions that are not anticipated; the diversion of management time on transaction-related issues; the ultimate timing, outcome and results of integrating the operations of Halliburton and Baker Hughes and the ultimate outcome of Halliburton's operating efficiencies applied to Baker Hughes's products and services; the effects of the business combination of Halliburton and Baker Hughes, including the combined company's future financial condition, results of operations, strategy and plans; and expected synergies and other benefits from the proposed transaction and the ability of Halliburton to realize such synergies and other benefits. Halliburton's Form 10-K for the year ended December 31, 2015 and other Securities and Exchange Commission filings discuss some of the important risk factors identified that may affect Halliburton's populate publi

Additional Information

This communication does not constitute an offer to buy or sell or the solicitation of an offer to buy or sell any securities or a solicitation of any vote or approval. This communication relates to a proposed business combination between Halliburton and Baker Hughes. In connection with this proposed business combination, Halliburton has filed with the Securities and Exchange Commission (the "SEC") a registration statement on Form S-4, including Amendments No. 1 and 2 thereto, and a definitive joint proxy statement/prospectus of Halliburton and Baker Hughes and other documents related to the proposed transaction. The registration statement was declared effective by the SEC on February 17, 2015 and the definitive proxy statement/prospectus has been mailed to stockholders of Halliburton and Baker Hughes. INVESTORS AND SECURITY HOLDERS OF HALLIBURTON AND BAKER HUGHES ARE URGED TO READ THE JOINT

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PROXY STATEMENT/PROSPECTUS, REGISTRATION STATEMENT AND OTHER DOCUMENTS FILED OR THAT MAY BE FILED WITH THE SEC CAREFULLY AND IN THEIR ENTIRETY BECAUSE THEY CONTAIN OR WILL CONTAIN IMPORTANT INFORMATION. Investors and security holders may obtain free copies of these documents and other documents filed with the SEC by Halliburton and/or Baker Hughes through the website maintained by the SEC at www.sec.gov. Copies of the documents filed with the SEC by Halliburton are available free of charge on Halliburton's internet website at www.halliburton.com or by contacting Halliburton's Investor Relations Department by email at linearing-internet website at www.halliburton.com or by contacting Baker Hughes' Investor Relations Department by email at alondra.oteyza@bakerhughes.com or by phone at +1-713-439-8822.

Participants in Solicitation

Halliburton, Baker Hughes, their respective directors and certain of their respective executive officers may be considered participants in the solicitation of proxies in connection with the proposed transaction. Information about the directors and executive officers of Halliburton is set forth in its Annual Report on Form 10-K for the year ended December 31, 2015, which was filed with the SEC on February 5, 2016, its proxy statement for its 2016 annual meeting of stockholders, which was filed with the SEC on April 5, 2016. Information about the directors and executive officers of Baker Hughes is set forth in its Annual Report on Form 10-K for the year ended December 31, 2015, which was filed with the SEC on February 17, 2016, Amendment No. 1 to its Annual Report on Form 10-K for the year ended December 31, 2015, which was filed with the SEC on February 19, 2016, and its proxy statement for its 2015 annual meeting of stockholders, which was filed with the SEC on March 27, 2015. These documents can be obtained free of charge from the sources indicated above. Additional information regarding the participants in the proxy solicitations and a description of their direct and indirect interests, by security holdings or otherwise, are contained in the proxy statement/prospectus and other relevant materials filed with the SEC.

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