## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPROVAL									
l	OMB Number:	3235-0287								
l	Estimated average burden									
ı	hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>DICCIANI NANCE K</u>														Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner					
(Last) 439 DRI	(F ESHERTOV	First)		3. Date of Earliest Transaction (Month/Day/Year) 12/02/2020								-		Officer (give title		Other (specify below)			
(Street) FORT WASHINGTON PA 19034					4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(5	State)	(Zip)																
Table I - Non  1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year		3. Transa Code (	3. Transaction Code (Instr.		Osed of, or Benefic 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		) or	5. Amount Securities Beneficial Owned Fo Reported	s For illy (D) ollowing (I) (		Direct Ir Indirect B str. 4) O	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amou	nt (A	() or ()	Price	Transactio	on(s) nd 4)		"	Instr. 4)	
Common Stock														27,172.236		36 D			
			Table II - D					cquired, D nts, option						wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Ye	Code	4. Transaction Code (Instr.		ber ive ies ed ed lnstr.	6. Date Exercisable Expiration Date (Month/Day/Year)		e and	7. Title and Amoun Securities Underly Derivative Security (Instr. 3 and 4)		ying Derivativ		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable		iration	Title	Amou Numb Share	er of						
12/2020 Restricted Stock Units	(1)	12/02/2020		A		12,319		(2)	(2)		Common Stock	12,	,319	\$0	12,31	19	D		
8/2019 Restricted Stock Units	(1)							(3)		(3)	Common Stock	8,	8,027		8,027		D		
8/2018 Restricted Stock Units	(1)							(3)		(3)	Common Stock	3,	166		3,166		D		
8/2017 Restricted Stock Units	(1)							(3)		(3)	Common Stock	2,135			2,135		D		
8/2016 Restricted Stock Units	(1)							(3)		(3)	Common Stock	4,644.738			4,644.738		D		
8/2015 Restricted Stock Units	(1)							(3)		(3)	Common Stock	5,04	8.093		5,048.0	093	D		
8/2014 Restricted Stock Units	(1)							(3)		(3)	Common Stock	2,99	4.892		2,994.	892	D		
8/2013 Restricted Stock Units	(1)							(3)		(3)	Common Stock	4,18	7.959		4,187.	959	D		
8/2012 Restricted Stock Units	(1)							(3)		(3)	Common Stock	6,19	7.725		6,197.	725	D		
Stock Equivalent	(4)							(5)		(5)	Common Stock	14,95	59.964		14,959.	.964	D		

## **Explanation of Responses:**

- 1. Each restricted stock unit represents a right to receive one share of the Company's common stock.
- 2. The restricted stock units vest in one year on the first anniversary of the award. Shares will be delivered to the reporting person either upon vesting, or if reporting person elected to defer receipt, following cessation
- 3. The restricted stock units vest in four equal annual installments beginning with the first anniversary of the award. Shares will be delivered to the reporting person either upon vesting or, if reporting person elected to defer receipt, following cessation as a director.
- 4. The security converts to common stock on a one-for-one basis.
- 5. The stock equivalent units were accrued under the Company's Directors' Deferred Compensation Plan and are settled in the Company's common stock following cessation as a director.

/s/ Bruce A. Metzinger, by Power of Attorney

\*\* Signature of Reporting Person

Date

12/03/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.