## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, [	D.C.	20549
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPROVAL								
l	OMB Number:	3235-0287							
l	Estimated average burden								
houre per reconese:									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of ETT ALA			LIBU					(Ched	(Check all applicable)  X Director 10% Owner										
(Last) (First) (Middle)  3. Date of Earliest Transaction (Month/Day/Ye 12/08/2021											ay/Yea	r)			Officer ( below)	give title		Other (sp	pecify	
(Street) SOUTH		4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Application)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person																		
(0,)		State)	(Zip)	Dorive	tivo C	o o u vid	lio o	Λοσι	iirad	Dian		d of or	Dono	ficially.	Owned					
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		I Date,	3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		A) or	5. Amoun	i Iy	Form:	Direct II Indirect E str. 4)	'. Nature of ndirect Beneficial Ownership Instr. 4)		
									Code	v	Amou	ınt	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)					
Common	Stock														27,2	236		D		
			Table II - D	Perivati e.g., pu											wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Yea	e, 4. Tran Cod	saction e (Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerci Expiration Dat (Month/Day/Ye		isable ate		7. Title and Amount Securities Underlyin Derivative Security (Instr. 3 and 4)		unt of lying	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Cod	ode V	(A)	(D)	Date Exerc	cisable	Expii Date	ation	Title	Amor Numl Share							
12/2021 Restricted Stock Units	(1)	12/08/2021		A		7,849		(2)		(	2)	Common Stock		,849	\$0	7,849	9	D		
12/2020 Restricted Stock Units	(1)							(2)		(	2)	Common Stock 12,42		125.48		12,425.48		D		
3/2019 Restricted Stock Units	(1)							(3)		(3)		Common Stock	8,5	12.38		8,512.	38	D		
3/2018 Restricted Stock Units	(1)							(3) (3)		3)	Common Stock	<sup>n</sup> 4,590.42			4,590.	42	D			
3/2017 Restricted Stock Units	(1)							(	(3)		3)	Common Stock	4,7	14.95		4,714.	95	D		
3/2016 Restricted Stock Units	(1)							(	(3)		3)	Common Stock 4,684.888		34.888		4,684.888		D		
3/2015 Restricted Stock Units	(1)							(3)		(	3)	Common Stock	<sup>1</sup> 5,09	91.723		5,091.7	723	D		
3/2014 Restricted Stock Units	(1)							(3)		(3)		Common Stock	3,02	20.782		3,020.7	782	D		
3/2013 Restricted Stock Units	(1)							(3)		(3)		Common Stock	4,22	24.159		4,224.1	159	D		
3/2012 Restricted Stock Units	(1)							(3)		(3)		Common Stock	6,2	51.285		6,251.2	285	D		-
Stock Equivalent Units	(4)							(5)		(5)		Common Stock	38,7	70.038		38,770.	038	D		

## Explanation of Responses:

- 1. Each restricted stock unit represents a right to receive one share of the Company's common stock.
- 2. The restricted stock units vest in one year on the first anniversary of the award. Shares will be delivered to the reporting person either upon vesting, or if reporting person elected to defer receipt, following cessation as a director.

- 3. The restricted stock units vest in four equal annual installments beginning with the first anniversary of the award. Shares will be delivered to the reporting person either upon vesting or, if reporting person elected to defer receipt, following cessation as a director.
- 4. The security converts to common stock on a one-for-one basis.
- 5. The stock equivalent units were accrued under the Company's Directors' Deferred Compensation Plan and are settled in the Company's common stock following cessation as a director.

/s/ Bruce A. Metzinger, by 12/10/2021 Power of Attorney Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.